

Nurturing Minds, Inc.
Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20__, by _____ ("Volunteer/Visitor") in favor of **Nurturing Minds, Inc.**, a nonprofit corporation, its directors, officers, employees, volunteers, independent contractors, and agents (collectively, "**NM**").

NM has coordinated an opportunity for Volunteer/Visitor to visit or work as a volunteer for the SEGA Girls School, an independent non-profit organization operating a girls' secondary school in Tanzania. The visit/volunteer project will involve travel to Tanzania, visiting or volunteering at the SEGA Girls School, and living on the premises or nearby (the "Activities"). The Volunteer/Visitor understands that Tanzania is a developing nation, with economic standards, social services, and infrastructure far below what is generally found in the United States. Accordingly, in participating in the Activities, Volunteer/Visitor will be assuming additional risks beyond those associated with life in the United States, including but not limited to risks from factors such as unstable governments, unsafe road conditions, poor medical care and criminal activity.

The Volunteer/Visitor hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer/Visitor on his/her behalf as well as on behalf of his/her heirs and executors does hereby release and forever discharge and hold harmless **NM** and its successors and assigns from any and all liability, claims, losses, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from, or are directly or indirectly related to Volunteer/Visitor's participation in the Activities, whether or not coordinated by NM or conducted on NM's behalf, including, without limitation.

Any liability for property damage or loss, bodily injury, personal injury, illness, or death, and regardless of any negligence on the part of **NM** or its officers, directors, employees, or agents, the acts of third parties or otherwise. Volunteer/Visitor understands and agrees that **NM** assumes no responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical care or health, or disability insurance in the event of injury or illness. Volunteer/Visitor hereby expressly and specifically assumes the risk of property damage or loss, injury, illness, or death, as a result of participation in the Activities. **NM** may assist Volunteer/Visitor in arranging travel to and from Tanzania and the SEGA Girls School, and in arranging accommodations at the School, but Volunteer/Visitor releases **NM** from any and all liability in connection therewith.

Medical Treatment. Volunteer/Visitor does hereby release and forever discharge **NM** from any claim whatsoever which arises or may hereafter arise on account of any first aid, physical or mental health treatment, or medical service rendered in connection with the Volunteer/Visitor's Activities with **NM**.

Assumption of the Risk. The Volunteer/Visitor understands that the Activities include work that may be hazardous to the Volunteer/Visitor, including, but not limited to exposure to civil unrest, unsanitary conditions, infectious diseases, road accidents, criminal and otherwise, of third parties. The Volunteer/Visitor represents that the Volunteer/Visitor has no physical or mental health conditions

which would endanger the Volunteer/Visitor and any other person in connection with the Activities, or otherwise affect the Volunteer/Visitor's ability to participate in the Activities.

Insurance. Volunteer/Visitor understands that, except as otherwise agreed to by **NM** in writing, **NM** does not carry or maintain life, health, medical, or disability insurance coverage for Volunteer/Visitor. Volunteer/Visitor is expected and encouraged to obtain his or her own life, medical or health, and property loss insurance coverage.

Photographic Release. Volunteer/Visitor does hereby grant and convey unto **NM** all right, title, and interest in any and all photographic images and video or audio recordings made by **NM** during the Volunteer/Visitor's Activities with **NM** that include Volunteer/Visitor's image, name or voice, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer/Visitor expressly acknowledges and agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Pennsylvania, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Pennsylvania. Volunteer/Visitor agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer/Visitor has executed this Release as of the day and year first above written.

Name of Volunteer/Visitor: _____

Signature of Volunteer/Visitor: _____

If the Volunteer/Visitor is under age 19 yrs:

Name of parent/guardian: _____

Signature of parent/guardian: _____

Relationship to Volunteer/Visitor: _____

Address: _____

Phone (Home): _____

Phone (Other): _____